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HEADS UP

U.S. Senate and House Introduce Employee Free Choice Act

March 10, 2009

Attached is today's announcement of the reintroduction of the Employee Free Choice Act from Congressman George Miller (D-CA), a co-author of the bill.

This sets the wheels in motion for a partisan brawl particularly in the Senate. There have been reports that some less pro-labor Democrats will not vote for this bill, primarily because of the card-check element. We have, for some time, believed the card-check element is a Trojan Horse ... a trade-off to get the more important piece, binding arbitration of a first contract. After all, unions do not make a penny from new members until a contract is reached requiring mandatory dues. It would not be surprising to see pro-labor Senators, feigning despair, give up card-check in favor of no post election appeals or expedited elections (30 days or less). The moderate Democrats would feel much more comfortable supporting a bill with its most universally repugnant feature removed.

Unfortunately, for employers, the mandatory arbitration provision is more Draconian than the card-check and will arm unions with a superior propaganda arsenal with which to organize employees.

Stay tuned.

Much can be done to rebuff the Employee Free Choice Act's use by unions. For a confidential assessment of your union-free defenses, contact us at 800.237.3942 or email me at wadams@anh.com.

Best regards,

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